

Name _____ Date _____



♥ the friendliest stores in town ♥

Hays Food Town #1
115 South Falls Blvd.
Wynne, AR 72396
870-238-2541

Hays #3
816 North Sebastian
West Helena, AR 72390
870-572-7277

Hays Food Town #4
1590 North Falls Blvd.
Wynne, AR 72396
870-238-8392

Hays #2039
605 West Moultrie
Blytheville, AR 72315
(870) 763-1640

Hays #2045
200 East Main
Blytheville, AR 72315
(870) 762-2001

Hays #2062
809 W. 13th
Caruthersville, MO 63830
(573) 333-4480

Hays #2063
711 East Lincoln
Hayti, MO 63851
(573) 359-1705

Hays #6
2819 East Nettleton
Jonesboro, AR 72401
870-932-1600

Hays #7
1000 Gee Street
Jonesboro, AR 72401
870-935-5112

Hays #8
1000 S.W. Front Street
Walnut Ridge, AR 72476
870-886-6442

Hays #9
1701 Paragould Plaza
Paragould, AR 72450
870-236-8791

Hays #10
402 East Kingshighway
Paragould, AR 72450
870-236-8793

CONFIDENTIAL PERSONAL HISTORY RECORD

IMPORTANT: Please complete this application in its entirety. Answer all questions thoroughly. An incomplete application may prevent you from being hired. The application must be signed and dated.

All Hays Food Town or Hays Store companies are equal opportunity employers. We do not discriminate against any applicant or associate because of disability, race, color, religion, sex, age, citizenship or national origin.

PERSONAL:

Name _____ Social Sec. No. _____
(Last) (First) (M.I.)

Present Address _____
(Street) (City) (State) (Zip)

Phone Number () _____ Are you 18 years of age or older? Yes No

If a previous employee of Hays Food Town or Hays Store, please indicate date and location: _____

Relatives employed with Hays Food Town or Hays Store, please list name, location and relationship: _____

Failure to list relatives or indicate previous employment may cause future termination or not allow us to consider you for employment, based on falsification of employment information.

EDUCATION

	Number Of Years	Graduate?	Diploma Major / Degree	Grade Average
(High School - Name & Location)				
(College - Name & Location)				
(Other - Name & Location)				

List any special school (extension, business, co. sponsored, correspondence) or other training with dates of attendance: _____

List any high school or college activities in which you participated. (Exclude those which indicate age, disability, sex, race, color, religion, citizenship, or national origin) _____

Did you work while attending school? _____ Where? _____ Hours Per Week? _____

POSITION: Position Desired _____

What are your qualifications for the position for which you applied? _____

Do you have any special skills? (Specific mach., equip., work operation experience.) _____

Do you have any ambitions beyond the position applied for? Please list. _____

Are you willing to: Work Overtime? _____ Evenings? _____ Saturday & Sunday? _____

Salary Desired _____ Date Available _____

EMPLOYMENT HISTORY: (List most recent employer first.)

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving			Starting Salary	Current or ending salary		
May we communicate with your current employer? _____						

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving			Starting Salary	Ending Salary		

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving			Starting Salary	Ending Salary		

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
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Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving			Starting Salary	Ending Salary		

UNEMPLOYMENT HISTORY: Please list dates and explain here any period of unemployment: _____

Have you ever been convicted of a crime other than a minor traffic violation? If yes, what was the charge (A conviction record will not bar employment unless the offense is related to the job for which you are applying). _____

PHYSICAL RECORD:

Do you have any physical limitations that preclude you from performing any work for which you are being considered?

Yes _____ No _____

If yes, what can be done to accommodate your limitation? _____

Please Describe: _____

REFERENCES OTHER THAN RELATIVES OR PAST EMPLOYERS:

(Please list individuals who may have known you for several years other than relatives.)

Name	Occupation	Address	Phone No.	Years Known

CONDITIONS:

I attest that all information in this application is true and authorize the company to investigate all statements concerning my character, reputation and work history. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. It is understood that any misrepresentation by me of facts required on this application will be sufficient cause for non-employment or immediate dismissal from the company should I have been employed. I agree to conform to the policies and rules of the company, and understand that my employment and compensation are at the will of Hays Food Town or Hays Store. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice. All applicants will be required to furnish proof of identity and legal work authorization prior to hire.

Date _____ Signed _____

FOR INTERVIEWER'S USE ONLY

Title _____ Salary _____ Location _____

Department _____ Start Date _____

Supervisor _____